

12 FEB 1973

STAT

Since we were last in touch with you, the processing of your application has continued. Now, however, we must advise you that it has been necessary to cancel action on your case because limitations have been imposed on the number of appointments we can make to the office for which you were being considered. Although we have explored possibilities for you in other areas of the Agency, we have been unable to locate a suitable vacancy for you.

We appreciate your continued interest in the Agency and are sorry for this unforeseen turn of events.

Sincerely, 

STAT

Deputy Director of Personnel  
for Recruitment and Placement

Executive Registry

72-2407/B

3 OCT 1972

STAT

We are writing at this time to advise you that you are being actively considered for the contract position which was discussed with you during your recent telephone conversation with a member of my staff.

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Upon receipt of this letter please call [redacted], collect, Area Code [redacted] to discuss further interviews and test arrangements in Washington.

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Please notify us of any changes which may alter the information contained in your application. It will be helpful if you will direct your future mail to the Office of Personnel, Post Office Box 1925, Washington, D. C. 20013,

STAT

Attention: [redacted]

As you can well understand, this is a confidential transaction, and we would appreciate your telling no one of our interest in you.

Thank you for your continued interest and patience. We are returning the writing samples you submitted to us.

Sincerely,

/s/ H. B. Fisher

H. B. Fisher  
Director of Personnel

Enclosure

Distribution:

0 - Addressee

✓ - DDCI

1 - Subject's File

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Approved For Release 2003/08/25 : CIA-RDP80R01731R001900080024-2

# ROUTING AND RECORD SHEET

SUBJECT: (Optional)

STAT

FROM:

Executive Assistant/OP  
5 E 56 HQ

EXTENSION

NO.

STAT

DATE

12 February 1973

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

STAT

1. Executive Assistant/DDCI  
7 E 12 HQ

*[Signature]*

☐

STAT

2.

General ☐

wrote in the spring of 1972 to General Walters about his son,

STAT

3.

*Gen Walters*

*[Signature]*

☐ On 14 August 1972, I advised you that

STAT

4.

☐ personality was apparently too stiff and inflexible for the CS and that he had been rejected for the Career Training Program. Further, I let you know in October that ☐ had indicated 25X1 interest in him and he was to be invited in for interviews.

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☐ gave him very careful 25X1 consideration but finally reached the conclusion that he did not match up to some of the other candidates they had in process for the ☐ Program. While he has a fine record in the Army, his experience overseas is limited to Berlin. Obviously, ☐ has a preference 25X1 for Southeast Asia experience. 25X1 That was not the only factor but did not help in this case. ☐ needs are few and competition for any openings is keen.

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Attached is a copy of the letter we have sent to ☐

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14 AUG 1972

STAT

Since we were last in touch with you, we have been conducting an intensive review of your application for possible assignment to the Career Training Program. We have appreciated your interest in this program and it is therefore with special regret that we must advise you that you were not among the candidates selected for the program.

The standards applied in the initial screening of candidates for this program are quite severe. The number of candidates qualifying for further consideration is relatively small but even so is large enough that the competition is keen for the limited number of appointments we can make each year. Thus, while we can understand the disappointment which our decision may bring you, we hope that you will not feel that your qualifications have been considered inadequate in any serious respect.

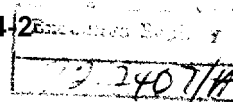
We are now reviewing other Agency requirements to see if we can utilize your qualifications in another assignment. Processing of your application will continue, during this period of further review, until a final decision is made. Please be assured that the total processing time will not be lengthened in any way by the fact of your initial consideration for the Career Training Program.

We will do everything possible to expedite this further review of your application and will notify you promptly of any developments. We want to thank you again for your interest in our Agency and your patience and cooperation in the selection process.

Sincerely,

STAT

Deputy Director of Personnel  
for Recruitment and Placement



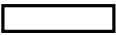
8 MAY 1972


STAT



Thank you for your letter of 25 April concerning your son's employment application with this Agency. It was good to hear from you.

STAT

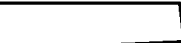
Our Director of Personnel tells me that  has taken our test battery and is under active consideration for our Career Training Program. He should receive a letter to this effect in the very near future. I would be less than candid, though, if I did not let you know that we have many exceptionally fine candidates applying for this program and the competition for the few vacancies every year is very keen.

I appreciate your writing to me on behalf of  and you can be sure that he will be given every consideration.

STAT

Sincerely,  
*/s/ Vernon A. Walters*

ILLEGIB

  
Vernon A. Walters  
Lieutenant General, USA  
Deputy Director

ILLEGIB

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72-2427

[redacted]  
Colorado Springs, Colorado  
80906

April 25, 1972

STAT

Dear Dick,

There has been a lot of water under the bridge since we went to general officers' charm school together in '64. Your name came up this week when General "Pat" Carter and I were discussing with satisfaction your selection to the CIA assignment he once held. Congratulations on being picked for this critically important slot.

This note is prompted by the possibly far-fetched notion that you might like to have pointed out to you able and dedicated young people whom you could count on to do very tough jobs, new or old, that you want done there.

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[redacted]  
The attached Xerox describes his nature and his recent experience germane to Agency work. He has a keen interest in international affairs stemming in part from five years in European schools and a Political Science degree from Stanford. But his attributes which would principally interest me if I were still in the intelligence game are unusual savvy and perceptiveness, plus a total loyalty to the cause. I think he would be valuable in either a substantive intelligence or an administrative post.

He is apparently hireable under Agency standards inasmuch as the initial response to his application was the offer of [redacted]

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This he declined, unless it would be a first step in a career pattern, because [redacted] he is seeking a lifetime job and not temporary work. Apparently his application now awaits the possible occurrence of a longer term vacancy.

STAT

Having rather presumptively impinged on your time with this unsolicited personnel lead, I'll sign off promptly, with the warmest good wishes for a fruitful and satisfying tour.

Sincerely,

STAT

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM					
UNCLASSIFIED		CONFIDENTIAL		SECRET	
<b>OFFICIAL ROUTING SLIP</b>					
TO	NAME AND ADDRESS		DATE	INITIALS	
1	D/Personnel				
2	<div style="border: 1px solid black; width: 150px; height: 20px;"></div>				
3					
4					
5					
6					
XXX	ACTION		DIRECT REPLY	PREPARE REPLY	
	APPROVAL		DISPATCH	RECOMMENDATION	
	COMMENT		FILE	RETURN	
	CONCURRENCE		INFORMATION	SIGNATURE	
<b>Remarks:</b>  <div style="border: 1px solid black; width: 60px; height: 20px; margin: 10px 0;"></div> <p style="margin-left: 40px;">Please check this out and prepare reply for General Waters' signature.</p> <p style="margin-left: 40px;">Thanks,</p> <div style="border: 1px solid black; width: 180px; height: 50px; margin: 10px 0; float: right;"></div>					
<b>FOLD HERE TO RETURN TO SENDER</b>					
FROM: NAME, ADDRESS AND PHONE NO.				DATE	
EA/DDCI <div style="border: 1px solid black; width: 150px; height: 20px;"></div>				1/5/72	
UNCLASSIFIED		CONFIDENTIAL		SECRET	

FORM NO. 1-67 237 Use previous editions

(40)



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☐ INTERNAL  
ONLY

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☐ SECRET

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## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

Executive Assistant/OP  
5 E 56 HQ

EXTENSION

NO.

DATE

3 OCT 1972

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Executive Assistant to  
the Deputy Director

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General [ ] wrote  
last spring to General Walters  
about [ ]

On 14 August I advised you that  
[ ] personality was too stiff  
and inflexible for the Clandestine  
Service and thus he was rejected  
for the CT Program. Further, I  
stated that he would be considered  
for other assignments in the  
Agency. Fortunately, [ ] has 25X1  
indicated an interest in him on a  
contractual basis, and he is to be  
invited in for interviews.

Attached is a copy of our letter  
inviting him in.

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USE ONLY

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☐ SECRET

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Executive Assistant/OP  
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TO: (Officer designation, room number, and building)

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OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Executive Assistant/DICI  
7E 12 HQ

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STAT  STAT  
As you know, General  wrote to STAT  
General Walters about   
The  
General responded on 8 May advising  
 that  had taken STAT  
our test battery and was under  
active consideration for our Career  
Training Program.

came in for interviews for  
CTP the latter part of July.  
Unfortunately, the interviews did  
not go well and all three Program  
officers who interviewed him were  
convinced that his personality was  
too stiff and inflexible for the  
Clandestine Service. He did not  
qualify academically for the  
Intelligence Directorate CT-sponsored  
program.

As you will note from the attached  
letter, we have advised him that  
he did not make CTP but that we  
will review other Agency require-  
ments to determine if his qualifications  
might match another job opportunity.

I will advise you of the final outcome  
of this case.